

We're Hiring: CPA / CPA Student

Build a career that fits your life.

We're looking for a **CPA or CPA Student** to join our growing public accounting firm.

We recognize that career goals look different for everyone. Some professionals want to build a rewarding, long-term career with meaningful client work and a sustainable workload. Others want to continue developing their technical skills, take on more responsibility, and work toward leadership or ownership opportunities over time.

We value both paths. Whether you're looking for stability and balance or want to build your career as far as you'd like to take it, we'll support the path that's right for you.

What You'll Do

Depending on your experience and career goals, your responsibilities may include:

- Prepare year-end working papers and financial statements
- Prepare review, compilation and white paper engagements
- Prepare corporate and personal tax returns
- Identify issues and opportunities for clients and bring them forward to the team
- Prepare GST/HST returns and other tax filings
- Perform accounting, bookkeeping, and financial reporting work for clients
- Special projects, research and address accounting and tax matters
- Communicate directly with clients and provide practical accounting and tax support
- Review work prepared by other team members, as experience develops
- Assist with planning and managing client files and deadlines

What We're Looking For

- **CPA designation or currently pursuing the CPA designation**
- Public accounting experience is preferred
- Strong accounting and tax knowledge
- Solid understanding of ASPE and Canadian tax
- Excellent attention to detail and commitment to producing high-quality work

- Strong organizational and time-management skills
- Ability to work independently and take ownership of client files and deadlines
- Strong communication and client-service skills
- Experience with CaseWare, Tax software, QuickBooks, Sage, or similar software is an asset

Why You'll Love Working Here

- **Top-of-market salary** that recognizes your experience and contributions
- **Comprehensive benefits package**
- **Minimal overtime** — significantly less than many public accounting firms because we believe work-life balance matters
- **Hybrid work arrangements**
- **Supportive and collaborative team culture**
- **Meaningful client responsibility** with the opportunity to work directly with clients
- **A career path that's yours to choose:**
 - Want a stable, rewarding career without the pressure of becoming a manager or partner? **That's absolutely an option.**
 - Want to continue growing? Take on **more complex files, greater client responsibility, leadership opportunities, and mentorship responsibilities** as you're ready.

For CPA Students

We're also interested in hearing from **CPA students at different stages of their designation**. We'll provide opportunities to develop your technical skills and gain broad public accounting experience, while supporting you through your CPA journey.

There's no expectation that you have to follow a predetermined career path. **You can decide how much responsibility you want to take on and how quickly you want to grow.**

The Right Fit Matters

We're looking for someone who takes pride in their work, enjoys working directly with clients, and wants to be part of a firm that values **professional excellence without sacrificing personal time.**

Whether you're looking to build a long-term career as a valued CPA, work toward greater responsibility and leadership, or find a role that gives you flexibility during different stages of life, **we're open to creating the right fit.**

If you're looking for a firm where you can do challenging and meaningful work, be appreciated for your contribution, and have a career path that is your choice, we'd love to hear from you.

Apply today and tell us what the right career path looks like for you.

To apply, please send your resume to info@brucemonahan.ca