

We're Hiring: Accounting Associate

Build a career that fits your life.

We're looking for an **Accounting Associate** to join our growing public accounting firm.

We recognize that not everyone defines career success the same way. Some people want to build a long-term career focused on client accounting and producing great work—without the pressure of moving into management. Others want to continue developing their skills, take on greater responsibility, and grow their careers over time.

We value both paths. We'll support you in building a role and career that fits your goals, your strengths, and your life.

What You'll Do

- Prepare bank and account reconciliations
- Prepare GST/HST returns and other routine filings
- Prepare year-end files and working papers
- Maintain accurate accounting records and financial information
- Communicate professionally with clients and team members
- Assist with financial reporting and other accounting requirements
- Provide day-to-day accounting and bookkeeping support to clients

What We're Looking For

- **Public accounting firm experience is highly valued**
- Strong bookkeeping foundation and solid accounting knowledge
- Exceptional attention to detail and accuracy
- Excellent organizational and time-management skills
- Ability to work independently while contributing to a collaborative team
- Professional and personable approach to client service
- Experience with QuickBooks, Sage, CaseWare, or similar accounting software is an asset

Why You'll Love Working Here

- **Top-of-market salary** that recognizes your experience and contributions
- **Comprehensive** benefits package
- **Minimal overtime** — significantly less than many public accounting firms because we believe work-life balance matters
- **Hybrid** work arrangements
- **Supportive and collaborative team culture**
- **A career path that's yours to choose:**
 - Prefer stability and balance? Build a long-term career as an Accounting Associate with a predictable and rewarding workload.
 - Looking to grow? Take on additional responsibility, develop new skills, and progress your career as your interests and goals evolve.
- **Seasonal flexibility** — for the right candidate, we are also open to a seasonal arrangement, including someone who prefers to work primarily during our busy season, approximately January through June.

Who We're Looking For

We're looking for someone who takes pride in producing accurate, high-quality work, enjoys working with clients, and wants to be part of a team that values excellence, flexibility, and balance.

Whether you're looking for a place to build a long-term career or want the opportunity to grow and take on more over time, we're open to creating the right fit.

If you're looking for a firm where your work is appreciated, your personal time is respected, and your career path is your choice, we'd love to hear from you.

Apply today and tell us what the right career path looks like for you.

To apply, please send your resume to info@brucemonahan.ca